

Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: REQUEST TO APPROVE THE APPOINTMENT OF CLARA-LIN E. TAPPA AS DIRECTOR OF THE KENOSHA COUNTY DIVISION OF HUMAN RESOURCES			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: October 16, 2018		Date Resubmitted:	
Submitted By: Finance & Administration Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Robert Riedl Director - Division of Human Resources		Signature:	

WHEREAS, pursuant to County Executive Appointment 2018/19-27, the County Executive has appointed Clara-Lin E. Tappa to serve as Director of the Kenosha County Division of Human Resources; and

WHEREAS, the Finance & Administration Committee of the Kenosha County Board of Supervisors has reviewed the request of the County Executive for confirmation of the above-named to serve as Director of the Kenosha County Division of Human Resources and is recommending to the County Board the approval of the appointment,

NOW, THEREFORE, BE IT RESOLVED that the Kenosha County Board of Supervisors confirms the appointment of Clara-Lin E. Tappa to serve as Director of the Kenosha County Division of Human Resources.

Respectfully Submitted,

FINANCE/ADMINISTRATION COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
_____ Supervisor Terry W. Rose, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Ronald J. Frederick, Vice-Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor John J. O'Day	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Jeffrey Gentz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Ed Kubicki	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Michael Goebel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Jeff Wamboldt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE

Jim Kreuser, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600
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APPOINTMENT 2018/19-27

RE: DIRECTOR OF THE DIVISION OF HUMAN RESOURCES

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Clara-lin A. Tappa
1010 56th Street
Kenosha, Wisconsin 53140

to serve as the Director of the Kenosha County Division of Human Resources.

Ms. Tappa possesses a strong background in the field of Human Resources and has previously held the positions of Partner Relationship Manager with HR Value Partners; Chief Administrative Officer and Human Resources Manager with United Communications Corporation; and Human Resources Manager and Human Resources Specialist with Kenosha News.

Ms. Tappa will be succeeding Mr. Robert Riedl. Her appointment as the Director of the Division of Human Resources will become effective upon confirmation by the Kenosha County Board of Supervisors.

Ms. Tappa has been employed by Kenosha County since May 29, 2018 and is currently earning \$120,000 annually.

Respectfully submitted this 27th day of September, 2018.


Jim Kreuser,
Kenosha County Executive



Clara-lin Tappa, PHR

Clara-lin Tappa, a Kenosha, Wisconsin native, currently works in Human Resources at Kenosha County.

Before joining the County, she was Partner Relationship Manager at HR Value Partners in Racine, an HR consulting firm. She provided HR generalist consulting to small to mid-size businesses in the greater Chicago area. Prior to that, she served as Chief Administrative Officer and Corporate Secretary for United Communications Corporation, a privately held media company with broadcast and newspaper divisions in several states.

She began her career with UCC in 1992 at its Kenosha News division. After spending a decade in the newsroom, she transitioned into human resources. During her time in HR, she developed a corporate HR department, spearheaded two product launches from inception to market, implemented the company's first strategic plan and facilitated an evolution from first to second generation ownership with a full restructuring of senior leadership and transformation of the corporate culture.

A true generalist, she has honed her skills in all facets of HR including benefits, compensation, performance management, labor relations, safety, training and recruiting.

Tappa is a graduate of Concordia University Wisconsin with a bachelor's degree in management and communications. She holds a certificate in human resources management from Marquette University.

A member of the Society for Human Resources Management, she holds her PHR certification through HRCI. Tappa is a charter member and past president of SHRM – Racine and Kenosha Area Chapter. In 2000, she was named one of Presstime Magazine's 20 Under 40.

She currently serves on the Board of Directors of Goodfellows (Kenosha Christmas Charities) and Women and Children's Horizons. She is chairperson of the Arts Fund of the Kenosha Community Foundation and played an integral role in bringing to life the Sculpture Walk-HarborPark along Kenosha's scenic harbor. She is a past board member of Kenosha Area Business Alliance.

In her free time, she enjoys performing in community theater and is a lifetime member of Lakeside Players, Inc. She and her husband, Steve Mattner, have four children and four grandchildren.